

**SCHEDULE**

SL. No.	Name of Post.	Number of Post.	Classification.	Level in Pay Matrix	Whether Selection post or non-selection post.
	(1)	(2)	(3)	(4)	(5)
1.	Director General	1* (2018)  *Subject to variation dependent on workload	General Central Service, Group 'A' Gazetted (Non-Ministerial)	Level 14 in Pay Matrix	Not applicable

Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.
(6)	(7)	(8)	(9)	(10)
Not Applicable	Not Applicable	Not Applicable	Not Applicable	Deputation (ISTC) or on contract basis

In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
<p><b>“Deputation (including short term contract):</b></p> <p>Officers of the Central Government or the State Government or Union Territories or Public Sector Undertakings or Universities or recognized research institutions or statutory and autonomous organizations;</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with three years service in the grade rendered after appointment thereto on a regular basis in posts in Level 13 in the pay matrix in parent cadre or department; and</p> <p>(b) Possessing the following educational qualification and experience as under:-</p> <p><b>Essential:</b></p> <p>(i) Master’s degree in Chemical/ Physical/</p>	<p><b>The Search-cum-Selection Committee consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Cabinet Secretary – Chairman;</li> <li>2. Additional Principal Secretary to the Prime Minister – Member;</li> <li>3. Secretary, Department of Personnel and Training – Member;</li> <li>4. Secretary, Culture – Member;</li> <li>5. Three experts drawn from one or more of the fields of Conservation or Chemistry or Bio-Chemistry or</li> </ol>	Not Applicable

<p>Biological/ Environmental/ Earth Sciences or Bachelor's degree in Engineering or Technology with specialization in Metallurgy or Material Science from a recognized University; and</p> <p>(ii) Fifteen years experience in practical or research/ teaching in the field of conservation of cultural property like stones, metals, ceramics, textiles, wood, manuscripts, bone and ivory, paintings, sculptures;</p> <p>(iii) Having experience of conducting and guiding research in the field of conservation of antiques and art objects (proof of having published books, articles and monographs relating to conservation aspects to be furnished); and</p> <p>(iv) Having experience of planning, setting up and administering a conservation laboratory.</p> <p><b>Desirable:</b></p> <p>(i) Doctorate degree in Conservation from a recognized university;</p> <p>(ii) Knowledge of editing and publishing technical journals;</p> <p>(iii) Study or working experience in the developed conservation laboratories in foreign countries;</p> <p>(iv) Knowledge of foreign languages other than English like French, Italian, German or Russian; and</p> <p>(v) Post-graduate Diploma or Degree in Management from a recognized University.</p> <p><b>Note 1:</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall not exceed five years.</p> <p><b>Note 2:</b> The maximum age limit for appointment by deputation shall not be exceeding fifty-eight years as on the closing date of receipt of applications.</p> <p><b>Note 3:</b> For purposes of appointment on deputation basis, the service rendered on a regular basis by an officer prior to the 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post for which that grade pay or pay scale is the normal replacement</p>	<p>Physics or Geology or Botany or Zoology or Material Science or Metallurgy to be nominated by the Prime Minister from amongst five experts recommended by the Ministry of Culture-Members</p> <p><b>Note:</b> The Search-cum-Selection Committee shall adopt such flexible procedure as it deems fit for seeking out and considering names of persons of outstanding ability in the respective field.”</p>	
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without any upgradation.

**Contract:**

Persons possessing the educational qualifications and experience as specified in item (b) above for appointment by deputation.

**Note 1:** The maximum age limit for appointment on contract basis shall not exceed sixty-seven years as on the closing date for receipt of applications.

**Note 2:** Appointment on contract basis shall be for a period of three years and may be extended subject to satisfactory performance and maximum age limit of seventy years.

**Note 3:** In case of appointment on contract basis, the terms and conditions of service of the incumbent shall be as applicable to Group-‘A’ officer of the Central Government holding analogous post.”

**ANNEXURE-III**

Form to be filled by the Ministry/Department while forwarding proposals to the Ministry of Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment rules.

1.	Name of the Post	:	Director General
2.	Name of the Ministry/Department	:	Ministry of Culture, National Research Laboratory for Conservation of Cultural Property.
3.	Reference No. in which Commission's advice on recruitment rules was conveyed	:	UPSC's Ref.: No. F/3/5(23)/86-RR. Dated 10-04-1987
4.	Date of Notification of the original rules and subsequent amendments(copy of the original rules and subsequent amendment should be enclosed, duly flagged and referenced)	:	Notified vide Notification F. No. 8-20/2010-M.II dated 5 <sup>th</sup> February, 2014, which were published in Gazette of India dated 5 <sup>th</sup> February, 2014 vide GSR 80(E) and the subsequent amendment Notification F.No.8-20/2010-M.II dated 1 <sup>st</sup> May, 2014, which were Published in Gazette of India dated 1 <sup>st</sup> May, 2014 vide GSR 304(E).

Col No.	Provisions in the approved/existing rules	Revised provision proposed	Reason for the revision proposed
1.	2.	3.	4.
1	Director General	Director General	No Change
2	1* (2018)  *Subject to variation dependent on workload	1* (2018)  *Subject to variation dependent on workload	No Change
3	General Central Service, Group 'A' Gazetted (Non-Ministerial)	General Central Service, Group 'A' Gazetted (Non-Ministerial)	No Change
4	Level 14 in Pay Matrix	Level 14 in Pay Matrix	No Change
5	Not applicable	Not applicable	No Change
6	Not Applicable	Not Applicable	No Change
7	Not Applicable	Not Applicable	No Change
8	Not Applicable	Not Applicable	No Change
9	Not Applicable	Not Applicable	No Change

Co l No .	Provisions in the approved/existing rules	Revised provision proposed	Reason for the revision proposed
1.	2.	3.	4.
10	Deputation (ISTC) or on contract basis	Deputation (ISTC) or on contract basis	No Change
11	<p><b>“Deputation (including short term contract):</b></p> <p>Officers of the Central Government or the State Government or Union Territories or Public Sector Undertakings or Universities or recognized research institutions or statutory and autonomous organizations;</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with three years service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Band-4 Rs.37400-67000/- plus Grade Pay of Rs.8700/- in the parent cadre or department; and</p> <p>(b) Possessing the following educational qualification and experience as under:-</p> <p><b>Essential:</b></p> <p>(i) Master’s degree in Chemical/ Physical/ Biological/ Environmental/ Earth Sciences or Bachelor’s degree in Engineering or Technology with specialization in Metallurgy or Material Science from a recognized University; and</p> <p>(ii) Fifteen years experience in practical or research/ teaching in the field of conservation of cultural property like stones, metals, ceramics, textiles, wood, manuscripts, bone and ivory, paintings, sculptures;</p> <p>(iii) Having experience of conducting and guiding research in the field of conservation of antiques and art objects (proof of having published books, articles and monographs relating to conservation aspects to be</p>	<p><b>“Deputation (including short term contract):</b></p> <p>Officers of the Central Government or the State Government or Union Territories or Public Sector Undertakings or Universities or recognized research institutions or statutory and autonomous organizations;</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with three years service in the grade rendered after appointment thereto on a regular basis in posts in Level 13 in the pay matrix in the parent cadre or department; and</p> <p>(b) Possessing the following educational qualification and experience as under:-</p> <p><b>Essential:</b></p> <p>(i) Master’s degree in Chemical/ Physical/ Biological/ Environmental/ Earth Sciences or Bachelor’s degree in Engineering or Technology with specialization in Metallurgy or Material Science from a recognized University; and</p> <p>(ii) Fifteen years experience in practical or research/ teaching in the field of conservation of cultural property like stones, metals, ceramics, textiles, wood, manuscripts, bone and ivory, paintings, sculptures;</p> <p>(iii) Having experience of conducting and guiding research in the field of conservation of antiques and art objects (proof of having published books, articles and monographs relating to conservation aspects to be furnished); and</p>	<p>As per the DoPT’s OM No. AB-14017/11/2017-Estt.(RR) dated 5<sup>th</sup> February, 2018, the maximum age limit for appointment by deputation/ deputation (including short term contract) for posts in the SAG level and above (i.e. Level – 14 of the Pay Matrix and above) shall not be exceeding fifty-eight years as on the closing date of receipt of application. Hence, the maximum age limit at Note 2 is changed as per the order.</p>

<p>furnished); and (iv) Having experience of planning, setting up and administering a conservation laboratory.</p> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>i. Doctorate degree in Conservation from a recognized university;</li> <li>ii. Knowledge of editing and publishing technical journals;</li> <li>iii. Study or working experience in the developed conservation laboratories in foreign countries;</li> <li>iv. Knowledge of foreign languages other than English like French, Italian, German or Russian; and</li> <li>v. Post-graduate Diploma or Degree in Management from a recognized University.</li> </ol> <p><b>Note 1:</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall not exceed five years.</p> <p><b>Note 2:</b> The maximum age limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of applications.</p> <p><b>Note 3:</b> For purposes of appointment on deputation basis, the service rendered on a regular basis by an officer prior to the 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post for which</p>	<p>(iv) Having experience of planning, setting up and administering a conservation laboratory.</p> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>i. Doctorate degree in Conservation from a recognized university;</li> <li>ii. Knowledge of editing and publishing technical journals;</li> <li>iii. Study or working experience in the developed conservation laboratories in foreign countries;</li> <li>iv. Knowledge of foreign languages other than English like French, Italian, German or Russian; and</li> <li>v. Post-graduate Diploma or Degree in Management from a recognized University.</li> </ol> <p><b>Note 1:</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall not exceed five years.</p> <p><b>Note 2:</b> The maximum age limit for appointment by deputation shall not be exceeding fifty-eight years as on the closing date of receipt of applications.</p> <p><b>Note 3:</b> For purposes of appointment on deputation basis, the service rendered on a regular basis by an officer prior to the 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post for which that grade pay or pay scale is the normal replacement without any</p>	
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<p>that grade pay or pay scale is the normal replacement without any upgradation.</p> <p><b>Contract:</b></p> <p>Persons possessing the educational qualifications and experience as specified in item (b) above for appointment by deputation.</p> <p><b>Note 1:</b> The maximum age limit for appointment on contract basis shall not exceed sixty-seven years as on the closing date for receipt of applications.</p> <p>Note 2: Appointment on contract basis shall be for a period of three years and may be extended subject to satisfactory performance and maximum age limit of seventy years.</p> <p>Note 3: In case of appointment on contract basis, the terms and conditions of service of the incumbent shall be as applicable to Group-‘A’ officer of the Central Government holding analogous post.”</p>	<p>upgradation.</p> <p><b>Contract:</b></p> <p>Persons possessing the educational qualifications and experience as specified in item (b) above for appointment by deputation.</p> <p><b>Note 1:</b> The maximum age limit for appointment on contract basis shall not exceed sixty-seven years as on the closing date for receipt of applications.</p> <p>Note 2: Appointment on contract basis shall be for a period of three years and may be extended subject to satisfactory performance and maximum age limit of seventy years.</p> <p>Note 3: In case of appointment on contract basis, the terms and conditions of service of the incumbent shall be as applicable to Group-‘A’ officer of the Central Government holding analogous post.”</p>	
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Col No.	Provisions in the approved/existing rules	Revised provision proposed	Reason for the revision proposed
1.	2.	3.	4.
12	<p><b>The Search-cum-Selection Committee consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Cabinet Secretary – Chairman;</li> <li>2. Principal Secretary to the Prime Minister – Member;</li> <li>3. Secretary, Department of Personnel and Training – Member;</li> <li>4. Secretary, Culture – Member;</li> <li>5. Three experts drawn from one or more of the fields of Conservation or Physics or Geology or Botany or Zoology or Material Science or Metallurgy to be nominated by the Prime Minister from amongst five experts recommended by the Ministry of Culture – Members.</li> </ol> <p><b>Note:</b> The Search-cum-Selection Committee shall adopt such flexible procedure as it deems fit for seeking</p>	<p><b>The Search-cum-Selection Committee consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Cabinet Secretary – Chairman;</li> <li>2. Additional Principal Secretary to the Prime Minister – Member;</li> <li>3. Secretary, Department of Personnel and Training – Member;</li> <li>4. Secretary, Culture – Member;</li> <li>5. Three experts drawn from one or more of the fields of Conservation or Chemistry or Bio-Chemistry or Physics or Geology or Botany or Zoology or Material Science or Metallurgy to be nominated by the Prime Minister from amongst five experts recommended by the Ministry of Culture- Members</li> </ol> <p><b>Note:</b> The Search-cum-Selection</p>	No Change

	out and considering names of persons of outstanding ability in the respective field.”	Committee shall adopt such flexible procedure as it deems fit for seeking out and considering names of persons of outstanding ability in the respective field.”	
13	Not Applicable	Not Applicable	No Change

5. Name address and Telephone numbers of the Ministries representatives with whom these proposals may be discussed, if necessary for clarification/early decision. : Shri. A.N. Mishra  
Under Secretary to the Government of India  
Ministry of Culture (Museums-II)  
209 ‘D’ Wing, Shastri Bhawan, New Delhi – 110001  
Tel.: 011 23388169

(B.V.Kharbade)  
Director General  
National Research Laboratory for Conservation of Cultural Property  
E/3 Aliganj, Lucknow – 226024  
Tel.: 0522-02335359/60  
Mobile: 09451221011

Place: Lucknow  
Date: October, 2018